

Terms & Conditions for Workforce Technology Conference

By participating in the 2025 Workforce Technology Conference, you agree to the following terms: All event content and materials are the property of Geographic Solutions, Inc. Geographic Solutions, Inc. reserves the right to refuse or terminate conference or event participation. Participants must adhere to a professional code of conduct. Geographic Solutions, Inc. is not liable for any loss or injury during the event. Any changes to the event will be communicated to participants.

Conference Attendee Code of Conduct

Geographic Solutions is dedicated to providing a welcoming, inclusive, and safe environment for all participants, including attendees, sponsors, speakers, exhibitors, and staff. We expect all participants to adhere to the following code of conduct to ensure a positive experience for everyone.

Expected Behavior

All participants are expected to:

1. **Be Respectful:** Treat all individuals with kindness, respect, and professionalism.
2. **Foster Inclusivity:** Support a harassment-free and inclusive environment, regardless of gender, gender identity, age, sexual orientation, disability, physical appearance, race, ethnicity, religion, or other protected characteristics.
3. **Engage Positively:** Contribute constructively to discussions and events, respecting the opinions and experiences of others.
4. **Follow Instructions:** Comply with event staff and security directives, as well as any venue policies.

Unacceptable Behavior

The following behaviors are prohibited:

1. **Harassment or Discrimination:** This includes offensive verbal comments, intimidation, stalking, inappropriate physical contact, and unwelcome sexual attention.
2. **Disruption:** Interrupting sessions, creating a hostile environment, or otherwise interfering with the experience of others.
3. **Inappropriate Use of Materials:** Sharing or displaying content that is offensive, inappropriate, or violates intellectual property laws.
4. **Substance Abuse:** Excessive or illegal consumption of alcohol or drugs.
5. **Failure to Comply:** Ignoring instructions from event staff or engaging in prohibited activities.

Consequences of Unacceptable Behavior

Participants violating this code of conduct may be subject to the following actions at the discretion of event organizers:

- Verbal or written warning.
- Removal from sessions or activities without refund.
- Reporting of behavior to venue security or law enforcement.
- Ban from attending future events hosted by Geographic Solutions, Inc.

Reporting Concerns

If you experience or witness behavior that violates this code of conduct, please report it immediately to event staff. Reports can also be made via email to registration@geosolinc.com or by calling 727-786-7955. All reports will be handled discreetly and promptly.

Acknowledgment

By registering for and attending this event, you agree to abide by this code of conduct.

By registering for the 2025 Workforce Technology Conference, you acknowledge that video and photographs will be taken at this event. All sessions and events are filmed for documentation purposes and for current and future marketing efforts. If you have any sort of exception to this policy, please contact us with your concerns.

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If you agree to speak at the 2025 Workforce Technology Conference, we may share your contact and biographical information with event attendees. Sometimes we may also request a photograph. In other cases, we post on the respective event website information such as your name, employer, physical work address, work email address, as well as a link to your company website and/or professional LinkedIn page available to the public. This is so that visitors to the event website, including event attendees and speakers, can contact you with questions and requests for more information, and to provide feedback if needed.

Geographic Solutions, Inc. reserves the right to change, amend, add or remove any of the above Terms & Conditions in its sole discretion and without prior notice. If one or more of the conditions outlined in these Terms & Conditions should become invalid, the remaining conditions will continue to be valid and apply. These Terms & Conditions apply to all event participants (attendees, speakers, sponsors, exhibitors).

The views expressed by any event attendee, speaker, exhibitor, or sponsor are not necessarily those of Geographic Solutions, Inc. All attendees, speakers, exhibitors, and sponsors are solely responsible for the content of their individual or corporate presentations, marketing collateral, and/or advertising.